

*MINUTES
of the
BOARD OF DIRECTORS
of the
KENTUCKY RIVER AREA DEVELOPMENT DISTRICT
Meeting Conducted by Hybrid
January 24, 2024
12:30pm*

CALL TO ORDER AND WELCOME

Judge Jeff Dobson, Chairman, called the meeting to order.

INVOCATION

Mr. Larry Parke gave the invocation.

PLEDGE OF ALLEGIANCE

Judge Jeff Dobson, Chairman, led in the Pledge of Allegiance.

CALL OF ROLL

Mr. Craig Lindon, Vice Chairman, called the roll with the following members present:

- BREATHITT** - *Judge Jeff Noble, Secretary
Mayor Laura Thomas
Mr. Gary Campbell
Mr. Drewey Lovins
Ms. Susan Harley*
- KNOTT** - *Judge Jeff Dobson, Chairman
Mayor Trish Hall
Mr. Larry Parke
Mr. Larry Perkins
Mr. Harold Watley*
- LEE** - *Mr. Everett Marshall, DR for Judge Steve Mays
Mayor Scott Jackson
Ms. Jessica Butler*
- LESLIE** - *Mayor Carol Joseph
Mr. Hiram Cornett*
- LETCHER** - *Judge Terry Adams
Mayor Todd DePriest
Mayor Tiffany Craft
Mr. Fred Hall*
- OWSLEY** - *No Attendance*
- PERRY** - *Judge Scott Alexander
Mr. Lonnie Brewer, Treasurer
Mr. Gregory Whitson
Ms. Meriwether Wash-Hall
Mr. Derrick Bowling*

WOLFE - Mayor Kathi May
Ms. Pam Pilgrim
Mr. Craig Lindon

Quorum verified by Mr. Craig Lindon, Vice Chairman: Twenty-six (26) members present with seven (7) counties represented, therefore, meeting commenced. (*Denotes Designated Representative or Proxy.)

KRADD Staff - Ms. Michelle Allen, Executive Director
Ms. Kimberly Coomer, Associate Director of Finance
Ms. Stacie Noble, Associate Director of Human Services
Ms. Jennifer McIntosh, Associate Director of Community & Ec. Development
Ms. Karlena Campbell, Human Resources Manager/Aging & Finance Manager
Ms. Jessica Epperson, Regional Disaster Coordinator
Mr. Shane Campbell, IT Specialist
Ms. Kimberly Sapp-Allen, Office Manager
Mr. Scott Melton, Transportation Planner
Mr. A. J. Miller, Community and Economic Development Planner
Ms. Lisa Napier, Infrastructure Coordinator
Ms. Megan Stepp, GIS Specialist
Ms. Kaitlin Slone, Assistant Finance Officer
Ms. Donna Stacy, Community and Economic Development Planner
Mr. Chance Clair, Community and Economic Development Planner

APPROVAL OF MINUTES

A motion was made by Mr. Gary Campbell to approve the December 13, 2023 Board Meeting Minutes as presented; the motion was seconded by Mr. Drewey Lovins; all in favor with none opposed, motion carried.

APPROVAL OF TREASURER'S REPORT

A motion was made by Ms. Pam Pilgrim, to approve the December 2023 Treasurer's Report as presented; the motion was seconded by Mr. Gary Campbell; all in favor with none opposed, motion carried.

INTRODUCTION OF GUEST SPEAKER

Ms. Michelle Allen, Executive Director, introduced Mr. Dee Parker, Project Manager, Federation of Appalachian Housing Enterprises (FAHE) who gave a presentation to those in attendance regarding social equity. A copy of his presentation is included in the official record.

BUSINESS

(1) Program Updates:

(A) Ms. Stacie Noble, Associate Director of Human Services, presented an update to the Board for the programs under her supervision. A copy of which is included in the official record.

(B) Ms. Jennifer McIntosh, Associate Director of Community and Economic Development, presented an update of programs under her leadership to the Board. A copy of which is included in the official record.

(2) 2024 Board Meeting Dates:

Ms. Michelle Allen, Executive Director, presented the proposed Board Meeting Dates for 2024. A copy of which is included for the official record. Mr. Derrick Bowling made a motion to accept

these dates as presented; Mr. Drewey Lovins seconded the motion; all in favor with none opposed, motion carried.

(3) ADF Projects:

Ms. Kimberly Sapp-Allen, Office Manager, presented three (3) ADF requests to the Board:

1. City of Campton, Computer Equipment Purchase \$867.90
2. City of Pippa Passes, Golf Cart Purchase \$6,319.78
3. Leslie County Fiscal Court, Office Furniture \$591.28

A motion was made by Judge Jeff Dobson, Chairman, to approve these requests as presented; motion seconded by Mr. Everett Marshall; all in favor with none opposed, motion carried.

(4) Personnel Committee Report:

Mr. Craig Lindon, Vice Chairman, presented the Personnel Committee Report to those in attendance. A copy of the official minutes from their meeting is included in the official record. Items brought before the Board for approval were:

1. PDS Case Manager position will expand from one pay grade to four pay grades. The new salary grades will be based on education and experience. These changes will affect all current PDS Case Managers. KRADD has a restricted Medicaid fund that can only be used for PDS Case Manager raises. This fund enabled KRADD to make these increases. The fund amount is \$425,558.70 and will be used during the course of three (3) years. Going forward, the amount needed to fund these salaries will come from the PDS Medicaid rate increases.

PDS Case Manager Pay Rate Tiers:

- (a.) *PDS Case Manager 1 – Requirements: No education or CNA with three (3) years' experience working with the elderly or disabled.*

Beginning Pay Rate: \$32,000 (\$15.38 per hour)

After Probationary Period Pay Rate: \$33,592 (\$16.15 per hour)

- (b.) *PDS Case Manager 2 – Requirements: An Associate's Degree in Social Services or related field.*

Beginning Pay Rate: \$33,842 (\$16.27 per hour)

After Probationary Period Pay Rate: \$35,534 (\$17.08 per hour)

- (c.) *PDS Case Manager 3 – Requirements: Bachelor's Degree in Social Services or related field, or Licensed Practical Nurse (LPN).*

Beginning Pay Rate: \$35,672 (\$17.15 per hour)

After Probationary Period Pay Rate: \$37,440 (\$18.00 per hour)

- (d.) *PDS Case Manager 4 – Requirements: Master's Degree in Social Services or related field, or Licensed Registered Nurse (RN).*

Beginning Pay Rate: \$39,624 (\$19.05 per hour)

After Probationary Period Pay Rate: \$41,600 (\$20.00 per hour)

2. Employees will be permitted to choose a flexible work schedule. All employees will still work five (5) days per week and have an 8.5 hour day. However, employees will have the option to choose a begin and start time for the day. For example, one employee may choose to work 7:00am – 3:30pm, while another may choose to work 9:00am – 5:30pm. This is based on the nature of their position and supervisor and Executive Director approval. The schedule may only be changed quarterly.

3. *Employee birthday will be added as an additional holiday and must be taken during the birthday month.*
4. *One (1) day per week can be chosen as a work from home day. The days available for choice is: Tuesday, Wednesday, or Thursday. This is based on the nature of the position, supervisor, and Executive Director approval. The schedule may only be changed quarterly.*

Ms. Pam Pilgrim made the motion to approve these items as presented; Mr. Drewey Lovins seconded the motion; all in favor with none opposed, motion carried.

OTHER BUSINESS

Mr. Will Clem, Department for Local Government, Southeastern Kentucky Field Representative, was in attendance and discussed some major differences between the Governor's budget and the budget currently in the House. Mr. Clem encourages all to promote the Governor's budget. A copy of Mr. Clem's original notes from his discussion is included in the official record.

Judge Jeff Dobson, Chairman, acknowledged Ms. Donna McClure, Field Representative for Senator Mitch McConnell, who reported that the US Army Corp of Engineers, through the Federal Highway Administration, announced funding of \$10 million which will impact the KRADD area for 150 bridges damaged in the 2022 flood, \$1.7 million for the Buckhorn and Carr Creek Lakes Water Resources Development Project impacted by the 2022 flood, and \$54.8 thousand additional funding for other water resources impacted by the 2019 flood. Ms. McClure states that her office is always available for letters of support and assistance.

Ms. Andrea Begley, Field Representative for Congressman Hal Rogers, reported that the Congressman is doing well from his recent car accident. Ms. Begley encourages all to reach out to her office for letters of support and any assistance needed.

Judge Dobson, Chairman, conveyed our appreciation of both ladies and their offices; as well as Mr. Will Clem, DLG Field Representative, for his presentation and updates from Governor Beshear's office.

ADJOURNMENT

At this time, with no other business to discuss, Judge Jeff Dobson, Chairman, requested a motion to adjourn. Mr. Drewey Lovins made the motion to adjourn; Mr. Gary Campbell seconded the motion, all in favor with none opposed, motion carried, and the meeting was adjourned.



Judge Jeff Dobson, Chairman



Judge Jeff Noble, Secretary